

## **Board of Trustees**

**February 22, 2024**

The Board of Trustees of the Crowley Independent School District met on Thursday, February 22, 2024 at 6:00 p.m. at the Crowley ISD Administration Building, 1900 Crowley Pride Drive, Fort Worth, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

## **ROLL CALL**

### **THE FOLLOWING MEMBERS WERE PRESENT:**

Daryl Davis  
June W. Davis  
Mia Hall  
La Tonya Woodson – Mayfield  
Nedra Robinson  
Kelicia Stevenson

## **Celebrations / Board Points of Pride**

### **Summer Creek Middle School**

Summer Creek Middle School students welcomed a special guest speaker, Brooke Hart Jones, during their Pride and Purpose Brunch on Wednesday, February 21! The HBCU graduate and entrepreneur talked to students about her HBCyoU Dolls and how she made them to inspire, encourage, and motivate others to know about higher education and to reach their dreams. A special thank you to Survive and Thrive Education, who sponsored the event.

### **North Crowley High School**

Congratulations are in order as North Crowley High School Texas Association of Future Educators advances to state! We are super proud of the 8 qualifying students who will be competing at the 40th Annual Teach Tomorrow Conference and Competition which starts next week in Round Rock, Texas. Crowley pride...unified!

### **Mary Harris Elementary School**

The Mary Harris Huskies are ready for the Cowtown Kids 5K with their new shoes thanks to our friends at The Cowtown Calf! The students were so excited & grateful to receive shoes and we want to thank Coach Hayworth for setting up the giveaway and for helping train our Huskies for the big race. The race is February 24, and we will be cheering you on all the way!

### **Deer Creek Elementary School**

February 9 was STEM Day at Deer Creek and across the district! The activities were focused on the engineering design process, which allowed our students to think critically about how to solve real world problems like the need for clean water and transportation! Shoutout to Mr. Bell for organizing everything and reminding our students of the importance of STEM every day! Great work!

### **Bill R. Johnson CTE**

February 17 - 24 is National Future Farmers of America Week and we are Crowley proud of our FFA at BRJ. Future Farmers of America is the largest student-led organization in the US promoting agriculture and premier leadership. Crowley FFA was founded in 1994 and there are currently 412 members and 5 junior members in the organization...the largest in Crowley FFA history! Awesome accomplishment! We are excited about the future of our farmers!

### **Crowley Collegiate Academy**

Great things are on the horizon for Crowley Collegiate Academy scholars, Katelyn Lenahan and Francis La who were selected winners of the UT Austin Fall Undergraduate Research Symposium and the TCC Cultivating Scholars Conference, respectively. Their research will be showcased at the National Conference for Undergraduate Research hosted by California State University, Long Beach in April 2024. These two scholars along with Amaya Cervera and Edidong Ekong competed in both conferences based upon an elective research course taken during the summer. Way to go Crowley Collegiate...we are proud of your success!

### **Oakmont Elementary School**

This week is Kindness Week and at Oakmont Elementary students were challenged to join the fun. Students enjoyed a week of dress up days which included dressing like superheroes, wearing workout gear to inspire them to work through their problems and wearing career clothing to remind them to grow up spreading kindness. In Crowley ISD, we act like a family and family kindness matters! Great job Oakmont!

### **Superintendent Report**

A Superintendent Report was not delivered during this portion of the meeting.

### **Recognition Item(s)**

#### **Teacher Incentive Allotment Designated Crowley ISD Educators**

The Teacher Incentive Allotment (TIA) was created in 2019 as a part of House Bill 3. The goal of TIA is to recruit, retain, and reward high quality teachers by providing additional pay based on performance. The District introduced and celebrated 53 teachers who earned TIA designations during the 2022-23 school year.

### **Public Hearing**

#### **Texas Academic Performance Report (TAPR)**

The Texas Academic Performance Reports (TAPR) pull together a wide range of information on the performance of students in each school and district in Texas every year. Performance is shown disaggregated by student groups, including ethnicity and socioeconomic status. The reports also provide extensive information on school and district staff, programs and student demographics.

Highlights from the 2022-2023 Texas Academic Performance Report (TAPR) and other requirements from TEA will be shared during the public hearing. Individuals wishing to comment during the Public Hearing must sign up in advance by completing and submitting an

online form one hour before the meeting begins. The speaker card is available at [www.crowleyisdtx.org/openforum](http://www.crowleyisdtx.org/openforum).

### **Adjournment of Public Hearing.**

### **CISD Student School Board Trustee Program**

#### **Introductions and Updates from Student Trustees**

Student Trustees Vincent James from (CHS) and Tommy Tran from (NCHS) were introduced and provided feedback and updates from their campuses.

#### **District Follow Up to Prior Concerns**

The administration will follow up to concerns raised by student trustees from previous meetings.

#### **Discussion Item(s)**

#### **Board Operating Procedures**

DRAFT copies of the CISD 23-24 CISD Board Operating Procedures have been provided to the Board for review.

#### **Report Item(s)**

#### **Gifted & Talented, Early Childhood and Future Possibilities**

The administration provided an update on Gifted and Talented enrollment, demographics, and academic performance.

#### **Review of Top in Tarrant County STAAR Performance and Lone Star Governance Goals**

Superintendent Dr. Michael McFarland provided a high-level review of Crowley ISD's Top in Tarrant County STAAR Performance and Lone Star Governance goals.

#### **Annual Report – Fiscal Year 2022 – 2023 Crowley ISD Rebates from Purchasing Cooperative Cash-Back Rebate Program Participation**

Crowley ISD is a member of several national, state, and other authorized Purchasing Cooperatives/Cash-Back Rebate Programs. Purchasing Cooperatives/Cash-Back Rebate Programs serve as agencies that help school districts and other governmental agencies to streamline the procurement process, enabling them to increase their purchasing power by pooling their needs to receive a better value for purchased goods and services than a single entity might be able to receive on its own. Additionally, several of these Purchasing Cooperatives/Cash-Back Rebate Programs offer cash back rebates to participating entities based upon a percentage of annual spend. The Annual Rebate Report has been provided for Board review.

#### **Black History Quiz Bowl Preview**

February marks the Black History Month, and at Crowley ISD, we celebrate the heritage, histories, cultures, and contributions of Black Americans who have positively influenced our nation. The theme for this year is African Americans in the Arts. The District is hosting its annual Black History Bowl at North Crowley High School on Saturday, February 24. The

competition is a team event, with four students per team and one alternate. There will be two age divisions, one for elementary students (grades 3-5) and another for senior students (grades 6-12).

### **Open Forum**

No one spoke during open forum.

### **No. 8596 Consent Agenda**

Member (**Mia Hall**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of the consent agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried unanimously 7 – 0.

June W. Davis	Yes
Daryl Davis	Yes
Dr. Mia Hall	Yes
Dr. La Tonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

- Approval of the Consent Agenda
- Approval of the January 11, 2024 Called Board Meeting Minutes and the January 25, 2024 Regular Board Meeting Minutes
- Financial Statements
- Budget Amendment
- Acceptance of Grant Awards
- Attendance Waivers for June W. Davis Elementary School and Summer Creek Middle School
- 2023 – 2024 T-TESS and P-TESS Teacher Appraisers
- North Crowley High School Cell Tower Lease

### **Consideration and Possible Action Item(s)**

#### **No. 8597 Localized Policy Manual Update 122**

**No action was taken.**

#### **No. 8598 Naming of Elementary School No. 16**

Member (Kelicia Stevenson) Moved 'I recommend that school be named Vivian Lincoln Elementary School.'

Member (Kelicia Stevenson) Amended the Original Motion and Moved 'I recommend that the school be named Vivian and Charles Lincoln Elementary School.'

No further action was taken.

Member (Mia Hall) Moved and made a New Motion 'I motion to table this discussion to allow for further discussion.'

No further action was taken.

Member (Mia Hall) Moved, Member (Daryl Davis) Seconded to approve the NEW motion 'I make a motion that we table this item until a future board meeting to allow the opportunity for further discussion amongst the Board'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 1d. The motion Carried Unanimously 5 – 0.

Daryl Davis	Yes
June Davis	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	No

### **Future Action Item(s)**

#### **Rezoning of School Attendance Zone Boundaries**

District administrators provided an overview of the process and timeline for rezoning school attendance boundaries based on new residential development, student enrollment and campus capacity figures.

This item will be brought back during a future board meeting for consideration and possible action.

#### **Grant Awards: Learning Acceleration Support Opportunities (LASO) 2 Award Notification**

Additional Days School Year- Summer Learning Accelerator Amount Awarded: \$476,088

Grant Funds Available: March through September 2024

High-quality, evidence-based summer learning programs help to prevent summer slide, i.e., learning loss created by the lack of student engagement in rigorous content between academic school years. Prekindergarten through 5th grade campuses who meet Additional Days School Year (ADSY) eligibility requirements in the 2023-2024 school year are eligible for this grant.

This grant program guides LEAs through a 3-month accelerated support planning process to design a summer learning program aligned with research-based best practices in academics, operations, and enrichment activities.

School Action Fund- Planning

Amount Awarded: \$370,000

Grant Funds Available: March through September 2024

The School Action Fund (SAF) grant provides technical assistance, resources, and grant funds to support the planning and implementation of school actions for, and at, individual campuses.

School districts also receive support in adopting a broader continuous improvement strategy to improve schools and provide parents and families with the schools and programs they want, need, and deserve. A maximum of six grants will be awarded to any individual LEA across all actions.

Technology Lending Grant

Amount Awarded: \$180,000

Grant Funds Available: February 2024 through April 2025

Purpose of Grant:

The Technology Lending Grant program provides students equipment necessary to access and use digital instructional materials at school and at home.

This item will be brought back during a future board meeting for consideration and possible action.

### **Curriculum Adoptions - Proclamation 2024**

Proclamation 2024 calls for the adoption of instructional materials in K-12 Science and Personal Financial Literacy and Economics.

A team of coordinators, teachers and principals have been working together throughout the year to identify high-quality publishers and materials for adoption in Crowley ISD. Samples of top publishers were presented to all teachers. All resources have been designated High Quality Instructional Materials by the State Board of Education. Top publishers will be on public display at upcoming district events in person and via zoom as well as the Administration building through Friday, March 29. An online feedback form is available for input from employees, students, board members, and community members.

The final recommendation for adoption will be brought before the board as an action item in April. This item will be brought back during a future board meeting for consideration and possible action.

### **2024-2025 School Calendar**

The District is in the final planning stages of developing the 2024-2025 school calendar.

A calendar survey with two draft options will be launched Monday, Feb. 26 for parents, students and staff.

Draft A features:

-No change to school day start/end times

-Student/Staff Days:

\*169 student instructional days

\*187 teacher contract days

\*15.5 professional development days

\*2.5 teacher-directed staff workdays

Draft B features:

-Change to school day end times:

\*Elementary dismissal: 3:30 p.m. (additional 10 minutes)

\*Middle dismissal: 3:55 p.m. (additional 10 minutes)

\*High dismissal: 4:30 p.m. (additional 15 minutes)

-Why? This change to school day dismissal times creates:

\*Additional four-day weeks

\*Instructional days that are the same length at elementary, middle and high school

- \*Designated teacher-directed staff workdays, parent/teacher conference days and campus collaboration days
- \*Additional time for high school students traveling between home campus and CTE Center

-Student/Staff Days:

- \*164 student instructional days
- \*187 teacher contract days
- \*10 campus collaboration days
- \*7.5 professional learning days
- \*3.5 teacher-directed staff workdays
- \*2 parent/teacher conference days

The draft calendars are also being reviewed by the District PIT team, the District-Wide Educational Improvement Council (DWEIC) and a principals before being brought back to the School Board possible action at the March 7, 2024 meeting. This item will be brought back during a future board meeting for consideration and possible action.

**1882 Partnerships Call for Proposal(s)**

Crowley ISD is set to release a formal announcement inviting organizations defined by district-authorized subchapter C to submit proposals for the redesign of their middle schools. CISD will thoroughly review the proposals received, as they seek to create or expand high-quality schools within their jurisdiction. The main objective of the Call for Proposal (CFP) is to identify innovative ideas and proven models that can improve educational outcomes and provide students with access to excellent schooling options. The ultimate goal of the CFP initiative is to establish a pipeline of potential partner organizations that can operate schools in CISD. For the upcoming call, CISD is prioritizing innovation partnerships for their middle schools. This item will be brought back during a future board meeting for consideration and possible action.

**Executive Session**

The Board of Trustees did not convene in Executive Session.

There being no further business, the president declared the meeting was adjourned at 9:54 p.m.

PRESIDENT \_\_\_\_\_

SECRETARY *N. Robinson*