

Board of Trustees

March 27, 2025

The Board of Trustees of the Crowley Independent School District met on Thursday, March 27, 2025, at 6:00 p.m. in the Board Room at the New Central Administration, 1900 Crowley Pride Drive, Fort Worth, Texas, 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

ROLL CALL

THE FOLLOWING MEMBERS WERE PRESENT:

Daryl Davis
June W. Davis
Gary Grassia
Mia Hall
La Tonya Mayfield
Nedra Robinson
Kelicia Stevenson

Celebrations / Board Points of Pride

State of the District

Our Crowley pride shined brightly on Monday, March 10, as CISD presented The State of the District. With more than 200 guests in attendance, the Crowley family filled the Tarleton University facility to capacity. While hearing from esteemed dignitaries was a highlight, the most meaningful moments came from our students, who shared their experiences firsthand. Elementary students expressed their excitement for STEM programs, while secondary CTE students showcased their skills—both on stage and in the lobby—where our talented culinary students served hors d'oeuvres. The event also featured inspiring performances and musical selections, making it a true celebration of Crowley pride—unified!

Richard Allie Middle School

We are beyond proud of the Richard Allie choir for winning the UIL Regional Sweepstakes Award—a prestigious achievement that is incredibly difficult to earn! This award represents superior ratings across the board, showcasing our students' dedication. Way to bring home the hardware!

Deer Creek Elementary School

On Tuesday, March 25, Deer Creek Elementary celebrated the grand opening of its new accessible playground with a special ribbon-cutting ceremony. Joined by district officials and representatives from the Post L Construction Group, the Dragons marked this exciting milestone together. We are thrilled that ALL of our students now have the opportunity to enjoy this inclusive and engaging play space!

North Crowley High School

North Crowley Panthers are showcasing their pride through dedicated after-school ELA tutorials. With just four sessions and 11 school days until STAAR, they will continue every Tuesday & Thursday through April 15. We are always proud to see learning in action! Go Panthers!

Crowley Middle School

On Thursday, March 13, Crowley Middle School proudly welcomed Rammy Award-winning artist and Crowley ISD alumni Leon Bridges along with legendary football coach Gary Patterson, and his wife,

Kelsey, as they stopped by to check out the **Ready to Learn™ In-School Market**, opened in October by The Big Good FW in partnership with Tarrant Area Food Bank. Bridges and Patterson's organization, THE BIGGOOD, worked closely with the food bank to bring this incredible initiative to life. Thank you to THEBIG GOOD and all our partners for bringing this life-changing resource to our students and community.

Parkway Elementary School

The Parkway Spring Carnival was a huge success! On Thursday, March 13, from 5:00 to 6:30 p.m., families gathered for an evening of food, fun, and festivities. Vendors such as M&D Sweet Treatz, Messy Mamas, Top Dem Dogs, Saborcita, and Taqueria La Cabana served delicious food, while a DJ kept the energy high with great music. Entry was free, and families had the chance to win exciting, festive gift baskets. Children enjoyed interactive games, face painting, and balloon art, making it a night to remember. Thank you to all the community partners who made this incredible event possible!

Crowley High School

On Saturday, March 1, Crowley Eagles took one final nostalgic walk through the halls as we prepare to say goodbye to the old and welcome the brand-new Crowley High School building. The event featured farewell tours led by current students, a memory booth where community members shared their favorite moments, a silent auction for artwork and memorabilia, and a yearbook room filled with decades of Crowley history. While we look forward to the future, we also honor our past—because one thing is certain: once an Eagle, always an Eagle!

Recognition Item(s)

eSports Champions

eSports (electronic sports) is competitive video gaming where individuals or teams compete in various games at local, national and international levels. These competitions often feature popular games such as Overwatch, Madden and NCAA Football, among others. Just like traditional sports, eSports require strategy, teamwork, communication and quick decision-making. Players train extensively, develop game strategies and then compete in tournaments for scholarships, prizes and recognition.

In Crowley ISD, eSports is providing students with opportunities to develop skills, compete at a high level and gain exposure to potential careers in gaming, technology and digital media. Crowley ISD's eSports teams have demonstrated exceptional skill and dedication, earning prestigious titles in multiple competitions.

The North Crowley High School Overwatch team dominated the competition, securing the Vanta Fall State Championship and finishing first in the Fall PlayVS season. This talented team includes Ricardo Gallegos, Carter Lenahan, Zachary Pontes, Nathan Wong, Mark Hernandez and Corey Valsin.

In individual competitions, Jordan Connally (NCHS) showcased his gaming prowess by winning the Pacific National Championship in Madden.

Crowley ISD also claimed two NCAA Football National Championships. Tavien Brooks (NCHS) secured the Pacific National Championship, while Jayden Henderson (NCHS) emerged victorious in the Mountain National Championship.

These students hard work, strategic thinking and teamwork exemplify Crowley ISD's commitment to excellence in all arenas.

Teacher Incentive Allotment Designated Crowley ISD Educators

The Teacher Incentive Allotment (TIA) was created in 2019 as a part of House Bill 3. The goal of TIA is to recruit, retain, and reward high quality teachers by providing additional pay based on performance.

Earlier this month, Crowley ISD surprised and celebrated 63 teachers who have achieved TIA designations of Recognized, Exemplary or Master. With a total now of 122 designated teachers across 21 campuses, we're proud to keep growing and rewarding excellence in education. This marks the third year of TIA designations in Crowley ISD. This phase included special education and Montessori teachers, plus more secondary-level educators than ever before. Next year, Crowley ISD will submit an application to include honors, AP and Pre-AP courses in the program.

Student School Board Trustee Program Introductions and Updates from Student Trustees

This month's Student Trustee were:

CHS: Kennedy Nguyen

NCHS: Ashly Machado

CCA: Chancelor Slater

Report Items

Chisholm Trail Education Foundation Learn to Love to Read Initiative

The Chisholm Trail Education Foundation (CTEF) supports the students and staff of Crowley ISD. Members of the CTEF Board provided an introduction of the "Learn to Love to Read" initiative.

2024 – 2025 Mid-Year Budget Review

Chief Financial Officer Leon Fisher provided a status report on the FY 2024-25 Budget at midyear and the timeline for development of the FY 2025-26 budget.

Open Forum

No one spoke during the open forum.

Executive Session

The Board of Trustees did not convene in closed session.

No. 8705 Consent Agenda

Member (**June W. Davis**) Moved; Member (**La Tonya Mayfield**) Seconded to approve the ORIGINAL motion 'Recommend approval of the consent agenda as amended'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0 Abstain:0. The motion Carried unanimously 7-0.

Daryl Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Dr. Mia Hall	Yes
Latonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

Consent Agenda

- Approval of the Consent Agenda
- 2025-2026 Additional Days School Year (ADSY) Calendar
- Consideration and Adoption of Resolution Approving Contingent Fee Legal Services Contract, Including Findings Needed for Submission of Contingent Fee Legal Services Agreement and Request for Expedited Review by the Texas Attorney General
- Consideration and Approval of Contingent Fee Legal Services Agreement with O'Hanlon, Demerath & Castillo, PC and Eiland & Bonnin, PC

Finance

- Financial Statements

Construction

- Guaranteed Maximum Price for Crowley Collegiate Academy Package One (Rough Grading)
- Guaranteed Maximum Price for Indoor Track Package Two (Indoor Track Material and Surfacing)

Consideration and Possible Action Item(s)

No. 8706 Set Date to Canvass Ballots for May 3, 2025 School Board Trustee Election

Member (**Gary Grassia**) Moved, Member (**Mia Hall**) Seconded to approve the ORIGINAL motion 'Move to set Wednesday, May 14, 2025 at 9:00 a.m. to canvass ballots for the May 3, 2025, Crowley ISD Board of Trustees election'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried unanimously 7 – 0.

Daryl Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Dr. Mia Hall	Yes
Latonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

No. 8707 City of Fort Worth Future Improvements Agreement – Risinger Rd. / Hemphill Rd.

Member (**LaTonya Mayfield**) Moved; Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Administration recommends that the Board of Trustees approve the contribution of \$1,356,127.50 for the Future Improvements Agreement with the City of Fort Worth as presented'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried unanimously 7 – 0.

Daryl Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes

Dr. Mia Hall	Yes
Latonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

No. 8708 Employment of Administrative Personnel: Campus Principal

No action was taken.

Future Action Item(s)

Grant Awards

Grant: STRONG FOUNDATIONS IMPLEMENTATION GRANT

Grant Award: \$1,633,000

Purpose:

The vision for Strong Foundations is for all Texas students to have access to rigorous, grade-level content and instruction every day. Strong Foundations Implementation supports Crowley ISD in implementing the Texas open education resource (OER) instructional materials to provide students access to high-quality instructional materials (HQIM) and high-quality instruction.

Grant: INSTRUCTIONAL LEADERSHIP GRANT

Grant Award: \$164,500

Purpose:

The instructional leadership pathway will provide training, implementation support, and one-on-one coaching to campus and district leaders to build their own capacity and that of the educators that they manage. Approved providers include all 20 education service centers as well as vetted vendors with a history of strong results working with campuses and districts in Texas. This pathway consists of a required suite of trainings and support intended to foster continuous improvement by helping campus and district administrators grow concrete instructional leadership skills in the areas of schoolwide culture routines, HQIM internalization and implementation, observation and feedback, and data-driven instruction.

District of Innovation Amendment – Montessori Teacher Certification

Montessori education in Crowley ISD has become a favorable option for CISD parents. We received 150 applications for enrollment at Crowley Montessori for the 2024-2025 school year. We were able to accommodate 66 of those applicants based on the number of Montessori certified teachers we employ. We would like to offer a pathway to Montessori teacher certification. This will allow us to attract and retain teachers for our Montessori campus so we can provide opportunities for more learners.

Request for Qualifications (RFQ) / Competitive Sealed Proposal (CSP) Installation of Interactive Display Boards

On February 27, 2025, the CISD Board of Trustees awarded the RFP-052-2025-2027 Technology-Interactive Display Boards to Pathways Communications LTD for the purchase of 1,730 interactive display boards for CISD classrooms. The next step in bringing this

transformational technology to classrooms at every CISD campus is procuring installation services. As such, Administration will utilize the Construction Manager at Risk (CMaR) delivery method for these services.

Awarding of Naming Rights

Crowley ISD continues to seek innovative revenue generating opportunities to support District programs. Districts across Texas have realized significant revenue streams through solicitations for naming rights agreements for their athletic stadiums. These funds have been used for a wide variety of purposes in support of District programs and initiatives. As such, Crowley ISD issued an RFP to obtain proposals from prospective bidders to purchase naming rights for the Crowley ISD Multi-Purpose Stadium. There were two (2) respondents to this RFP.

Crowley ISD is finalizing the negotiation process with the top respondent and will bring this item back to the Board for approval at an upcoming board meeting.

There being no further business, the president declared the meeting was adjourned at 7:54 p.m.

PRESIDENT Darryl R. Davis

SECRETARY M. Robinson