

Call For Proposal Informational Session



Interested Partners



WHO ARE WE?

CROWLEY

PRIDE UNIFIED

ONE TEAM. ONE DREAM





Crowley ISD provides our students with excellence in education so that ALL students achieve their full potential.



 **CISD**

CROWLEY
PRIDE UNIFIED
CROWLEY INDEPENDENT SCHOOL DISTRICT

District Profile: Crowley ISD

› Serving more than 17,000 students in the southwest Fort Worth area, we strive to provide our students with excellence in education so that all students achieve their full potential.



26 campuses



2,200+ teachers and staff



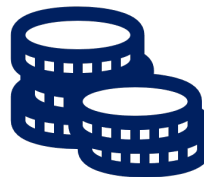
75% of students economically disadvantaged



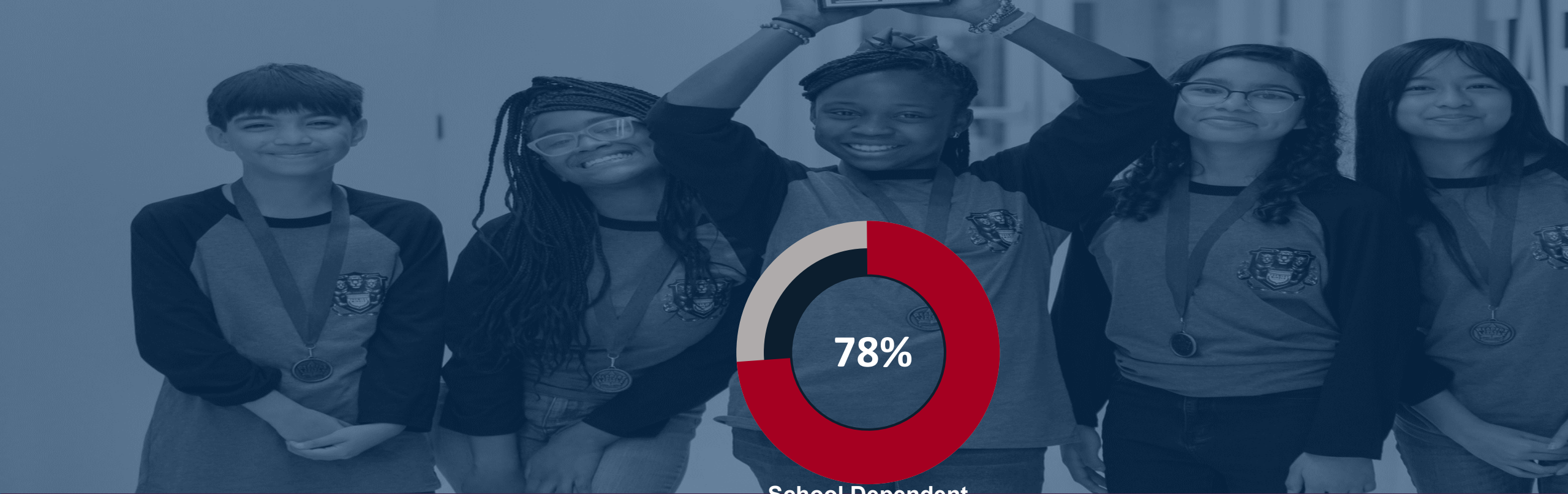
Class of 2023: Largest graduating class in district history



32% of teachers have 1-5 years of experience

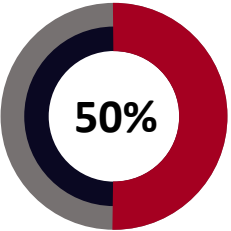


\$63,394 average base salary of teachers
(\$57,641 state average)

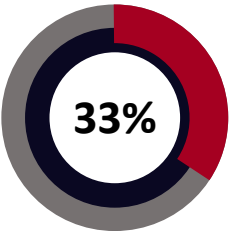


School Dependent

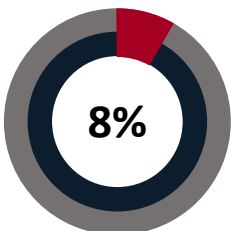
Demographics



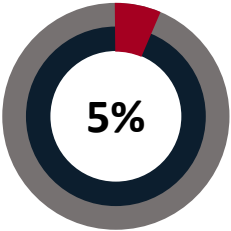
African-American



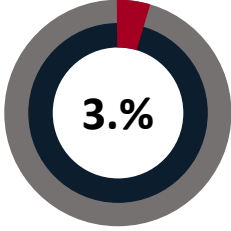
Hispanic



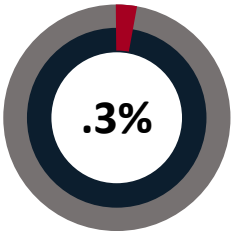
White



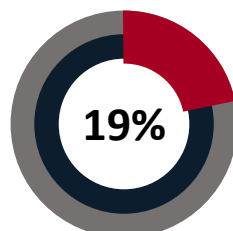
Multiple
Races



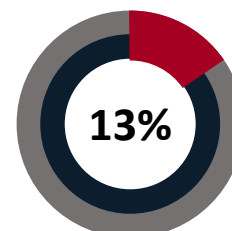
Asian



American
Indian



Emergent
Bilingual



SPED



Crowley ISD
Connections

**DIVERSITY AND
EXCELLENCE ARE NOT
MUTUALLY EXCLUSIVE!**

CISD

**CROWLEY
PRIDE & UNIFIED**
CROWLEY INDEPENDENT SCHOOL DISTRICT

Journey of Transformation

2017-2018

Analysis of District-wide School Performance

2018-2019

Investigated 1882 Funding
Secured Transformation Grant

2021-2022

Implement ADSY at DL Walker Accelerated Learning Academy
Designed Plan for Meadowcreek

2020-2021

ADSY Design Planning
DL Walker

2019-2020

Implemented ACE at JA Hargrave ACE Design Lab

2023-2024

Implement Crowley College Prep
Revisit 1882 Possibilities

2022-2023

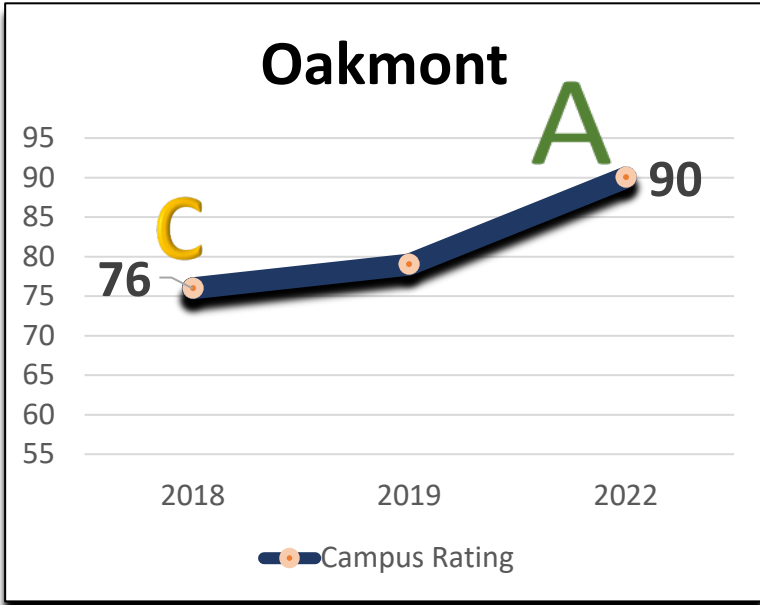
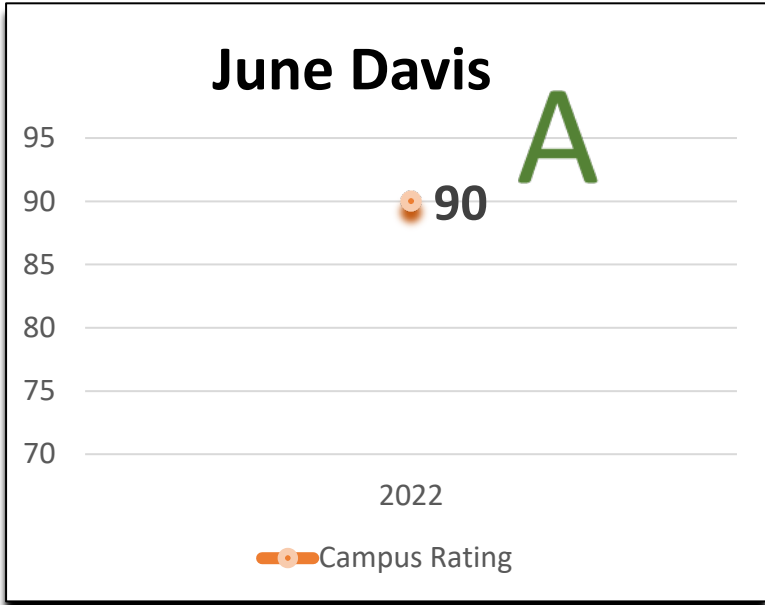
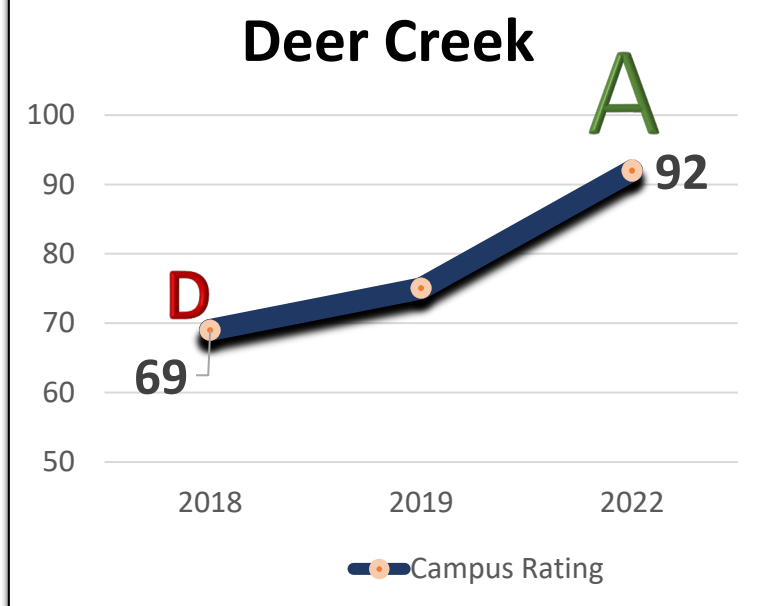
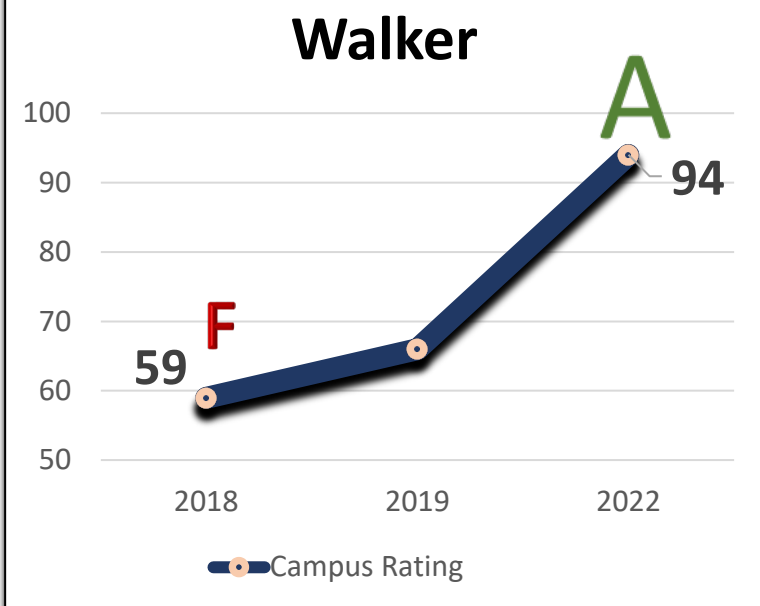
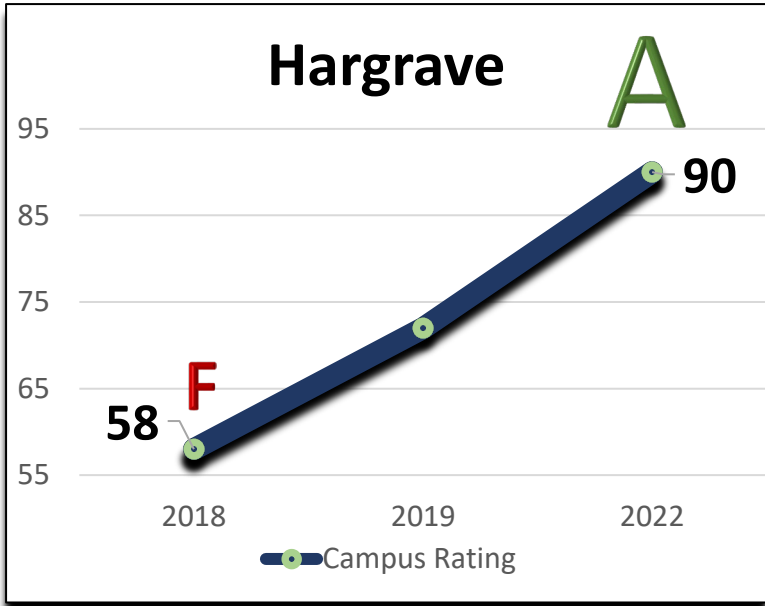
Implement ADSY Meadowcreek
Implement Montessori at Mary Harris Elementary
Review Allocated Resources
Design Plan for Crowley College Prep at Poynter Elementary

2025-2026

Potential Partnership Launch

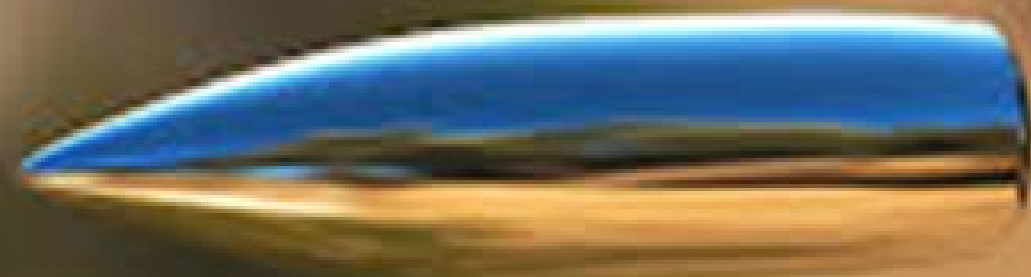
2024-2025

MS Redesign Action Plan



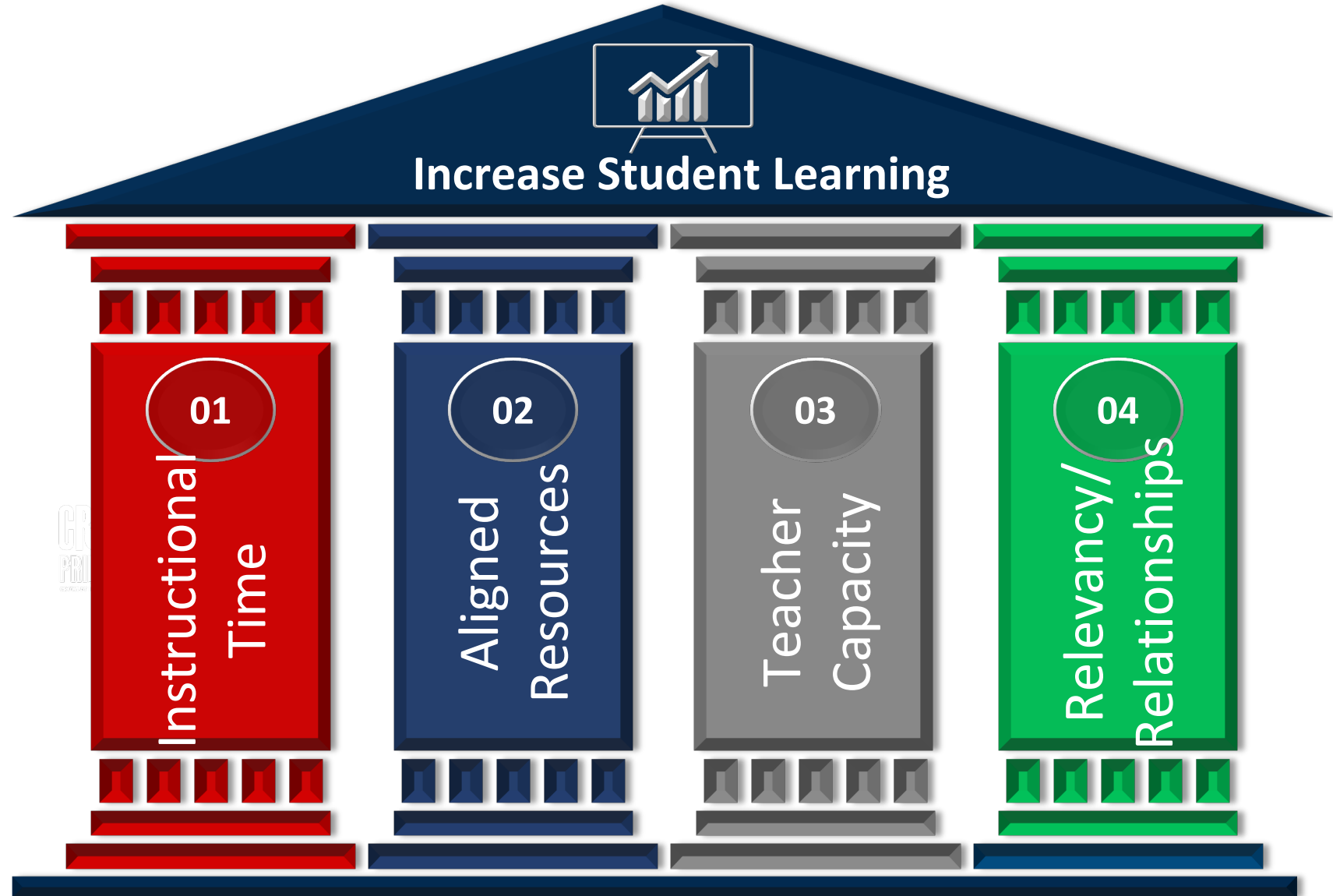
- Hargrave = +32 % point improvement
- Walker = +35 % point improvement
- Deer Creek = +23 % point Improvement
- Oakmont = +14% point improvement

Intentionality



Responsiveness

Lessons Learned on Transformation Journey



What We Have Learned

School Design Framework



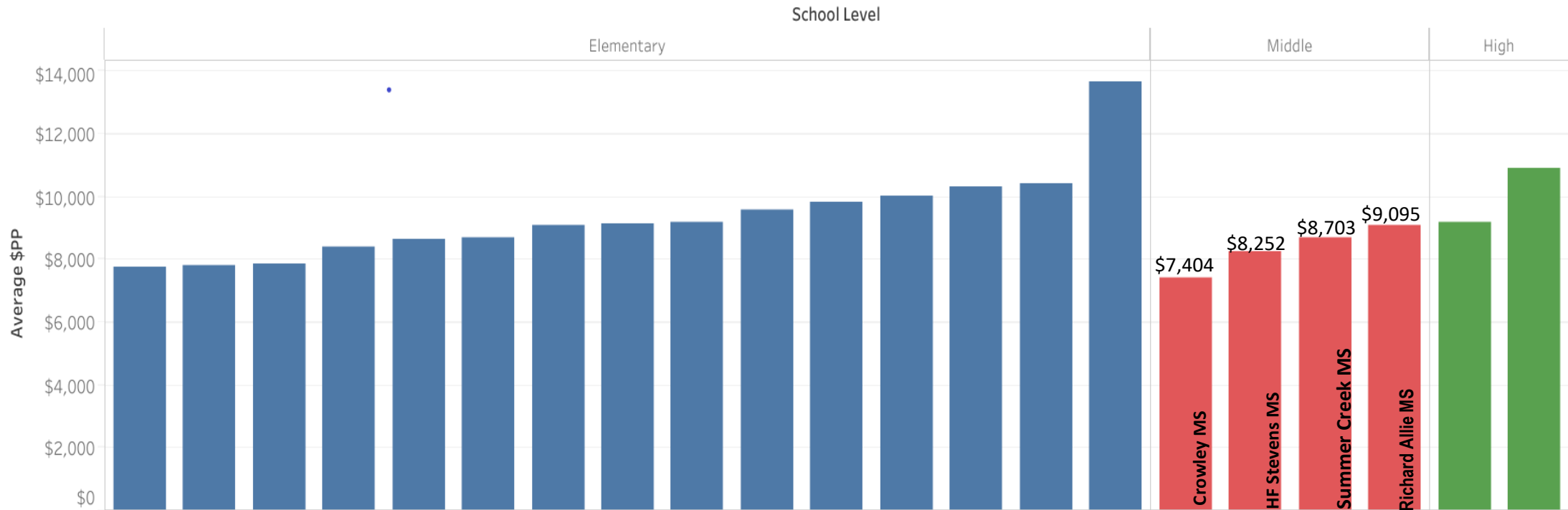
CROWLEY
PRIDE
UNIFIED

“Every system is perfectly designed to get the results it gets”

“If we keep doing what we’ve been doing, we’ll keep getting what we’ve been getting,”

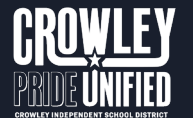
Correlation of funding and accountability

Average Per Pupil Spending by School, CROWLEY ISD



Data Sources, Texas Education Agency:
 - [Individual Campus Financial Actual Reports](#) (SY 2020-21)

21-22 Acct. Rat	C	C	C	C
All Students-6 th Grade Math Meets or Above	12%	14%	16%	37%





Designing the Crowley ISD 2030 Middle School Experience

Design Challenge



Design Challenge

Design Middle School model that will leverage research and best practices in the areas of:

- *Artificial Intelligence*
- *Fine Arts Integration*
- *STEM*
- *Professional Development*



Objective 1

Create an innovative incubator lab school



Objective 2

Develop the optimum 2030 middle school experience in CISD



Objective 3

Leverage research in applied areas



Objective 4

Create a college and career focus

1882 Middle School Experience



01

High Quality Instructional Curriculum

02

Character Development
Focus

03

Artificial Intelligence for personalized and adaptive
learning for students and teachers

04

Cultural Connections and Strong School
Family Connections

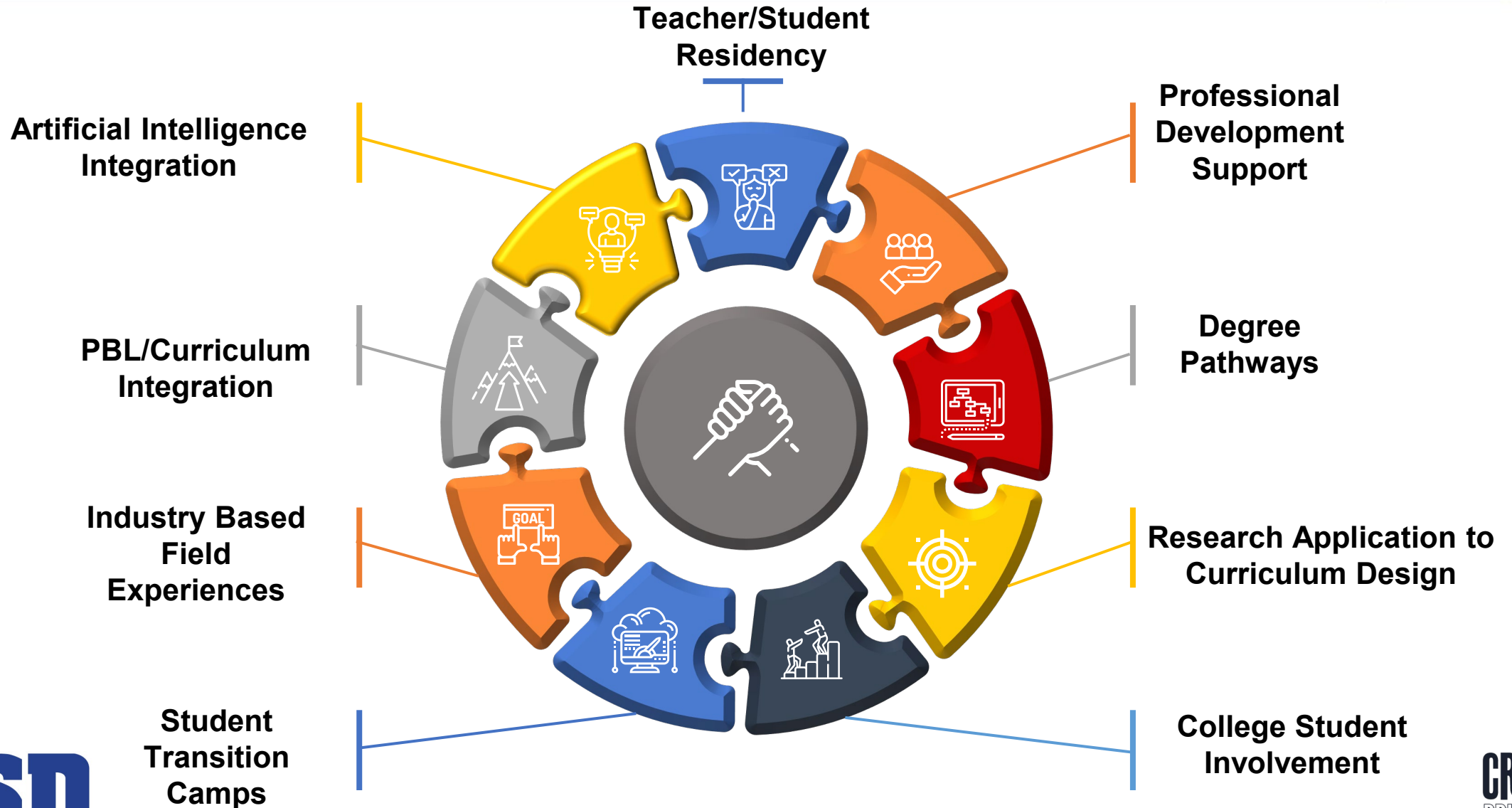
05

Hands On Learning/ Problem/
Process Based Learning

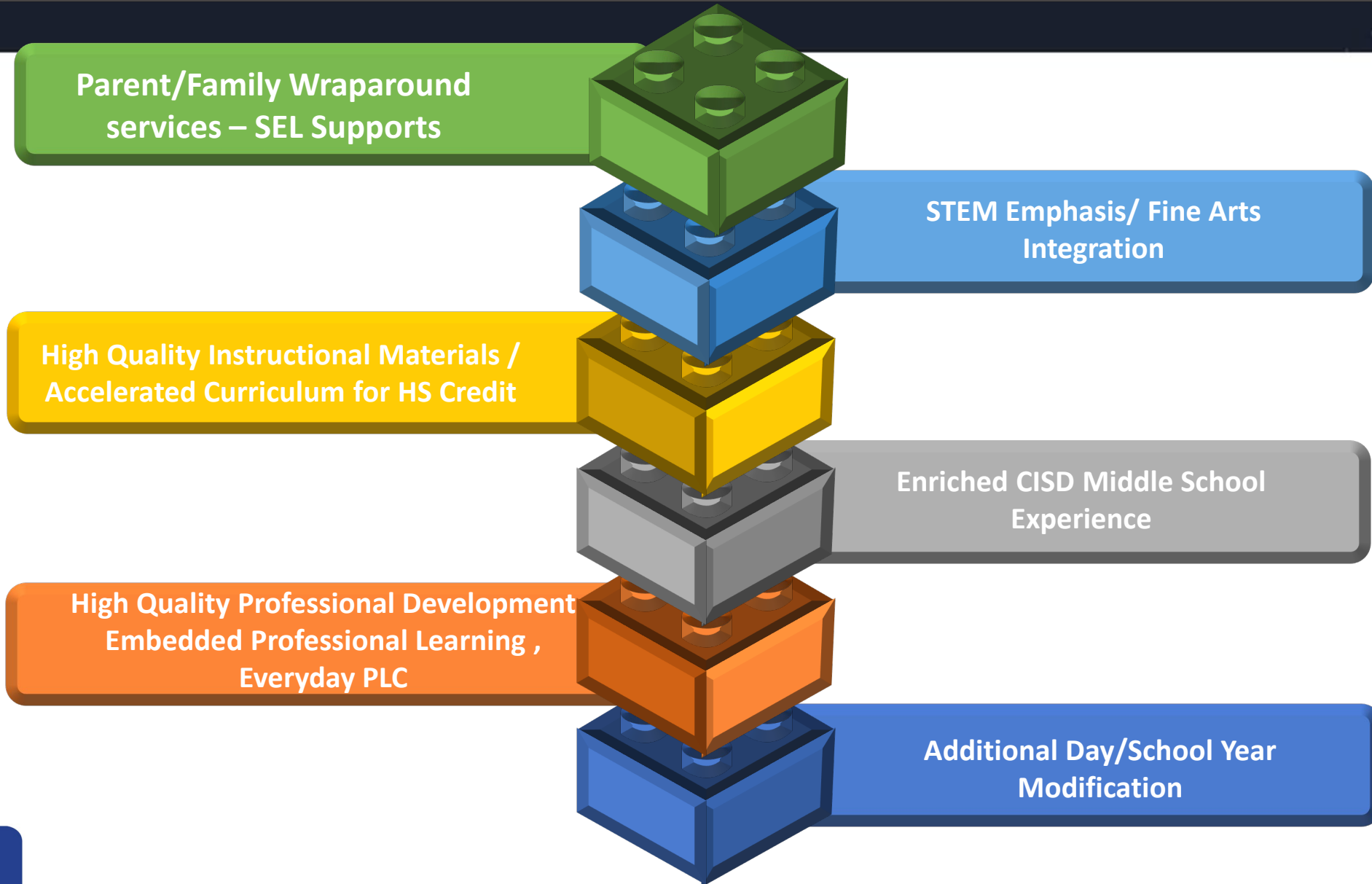
06

Increased Extracurricular opportunities

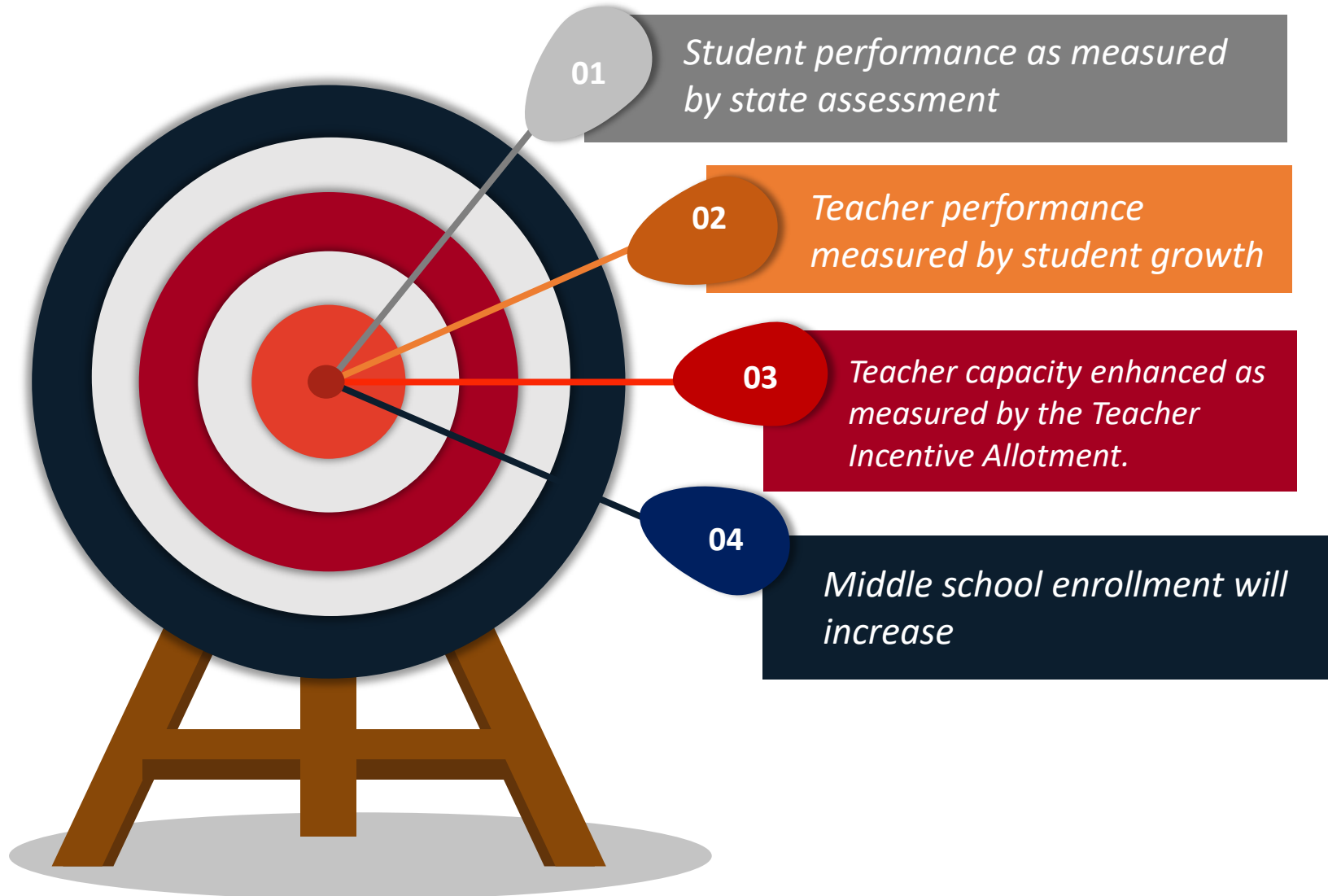
Institute of Higher Learning Partnership



Middle School Curriculum and Structural Enhancement



Success Markers



CALL FOR PROPOSAL PROCESS



Call for Proposals

The objective of the Call for Proposal (CFP) is to establish a pipeline of potential partner organizations to operate schools in CISD. For the upcoming call CISD is prioritizing innovation partnerships at the middle schools.

INNOVATION PARTNERSHIPS

Innovation partners will create or reimagine a school program complementing the district's innovative programming.

CISD PARTNERSHIP TIMELINE



Applicant Code of Conduct

Members of the CISD Board are obligated to make decisions in the best interests of children, free from personal or political influences. Similarly, applicants have the responsibility of respecting and upholding the integrity of the application process.

Specifically, applicants shall not:

- Initiate, or attempt to initiate, any activity with a Trustee;
- Initiate, or attempt to initiate, any activity with a member of the Review Committee; or
- Direct any communications, including proposal documents, to a Trustee or to a member of the Review Committee.

Applicants found to be in violation of these requirements may be deemed ineligible for consideration in future proposal processes.