

# Mary Harris Elementary Targeted Improvement Plan (TIP)

---

February 27, 2025

**1**  
THRIVING  
STUDENTS

**2**  
ENGAGED  
COMMUNITY

**3**  
EMPOWERED  
STAFF

**4**  
SAFE & HEALTHY  
ENVIRONMENT

# Understanding Comprehensive Support & Improvement (CSI) Status



## **What is CSI?**

CSI schools are identified by the Texas Education Agency (TEA) for additional support to improve student academic performance.

# Targeted Improvement Plan Process

---

- Involves identifying areas of improvement, setting goals, and developing research-based strategies to build teacher capacity and improve student achievement.
- Based on the Effective Schools Framework (ESF), which provides a framework for improving schools.



# Strategy for School Improvement

- Professional Development & Coaching
- Structured Professional Learning Communities (PLCs)
- Collaborative Data Analysis
- Observation & Feedback Cycles

# Reallocation of Resources



## Time:

- Increase dedicated time for leadership team members to participate in weekly PLCs and feedback sessions by restructuring schedules to reduce administrative tasks.
- Allocate time for job-embedded professional development, including walkthroughs, modeling, and coaching cycles.

## Funding:

- Redirect funds to provide professional development resources aligned with the PLC framework and adult learning best practices.
- Invest in data tracking and analysis tools to streamline monitoring of instructional effectiveness and student progress.
- School Action Fund : LASO Cycle 3

## Talent:

- Reassign instructional coaches to focus more on mentoring teacher leaders and providing targeted support for high-need areas identified in the ESF findings.

# Current Progress



# Mary Harris Elementary Targeted Improvement Plan (TIP)

---

February 27, 2025

**1**  
THRIVING  
STUDENTS

**2**  
ENGAGED  
COMMUNITY

**3**  
EMPOWERED  
STAFF

**4**  
SAFE & HEALTHY  
ENVIRONMENT