## Crowley ISD Student Services 2024-25 Student Code of Conduct

September 12, 2024





## 2024 Crowley ISD Student Code of Conduct Updates & Highlights





### Student Code of Conduct 2024-25 Document Updates

- E-acknowledgement form
  - Families will e-sign the SCOC acknowledgement and Student Services will maintain all student signatures
  - Families may request a paper copy from their home campus

#### • Campus Behavior Coordinators

- All campuses have an Assistant Principal designated as the Campus Behavior Coordinators and their name and email are listed in the SCOC
- Bullying & Sexual Harassment/Dating Violence (Title IX) Reports and Investigations
  - The 24-25 SCOC provides more information regarding reporting process and communication expectations for bullying and Title IX reports



#### Student Code of Conduct 2024-25 Bullying Process Updates

The 2024-25 Student Code of Conduct Bullying Report process is included to better inform parents of the steps of a bullying investigation. The steps are outlined, as well as the investigative flowchart:

- ✓ The Student Services Department will forward the report to the appropriate campus to begin the investigation.
- Parents of the alleged bully and alleged victim will receive a written notification of the alleged bullying report within three school days of the report.
- ✓ Administrators will follow a consistent investigative flow chart to determine if bullying has occurred as outlined in the Texas Education Code (as shown in the image on the next page).
- ✓ Administrators will complete the investigation within ten school days and render a decision in writing to the parents of the alleged bully.
- ✓ For a bullying allegation to be classified as a confirmed case of bullying, the behavior must meet the definition and criteria for bullying as outlined in Chapter 37 of the Texas Education Code.
- In a confirmed case of bullying, campus administrators will take appropriate action to mitigate future acts of bullying, provide appropriate consequences, interventions, and supports to the involved students and their families.





#### **Consistent Bullying Investigative Flowchart**

Was it a single act? enate Bill 179, "David's Law" expanded Was it a pattern of act? authority to school districts, allowing schools to address cyberbullying off-campus and outside chool-related or school-sponsored activities based on specific criteria. In order to address the xploits an imbalance of power egislative change, this flowchart helps parents and the community understand if a student has been bullied according to the legal definition. Through physical contact A checkmark must be provided in each section Using verbal expression for statements that are true. If any identified Jsing written expression section does not receive at least one checkmark, sing electronic means then the act is not considered bullying by state law but may violate the Student Code of Conduct heir property\_\_\_\_ Follow the conditional 'yes/no' logic for the questions regarding the use of electronic or damage to their property communication devices to determine if an ncident is considered bullying. ntimidating educational environment Threatening educational environment Abusive educational environment Did the act occur outside of a school-sponsored or school-related activity? process or operation of school fringes on rights of victim at school 166 rity to include cyberbullying incidents the ur off carnous and outside a school-snonsored or id activity, as long as it meets one of the below Did the act interfere with a student's educational opportunities; or substantially disrupt the orderly operation of a classroom, school, or NO school-sponsored/related activity? NO According to law, if the act DID NOT meet the criteria above, it is not under the school district's authority. (Cyberbullying is bullying)

Crowley Independent School District

IS IT BULLYING? By one or more students directed at another student that hysically harms a student or damages Creates reasonable fear of harm to student Is sufficiently severe, persistent, or pervasive enough that the action or threat creates: Materially and substantially disrupts the education Was the act committed by using any type of electronic communication device? On school property \_\_\_\_\_ At a school-sponsored or school-related activity on or off campus) \_\_\_\_\_ a school bus or vehicle used to transport students YES, IT'S BULLYING

 $\succ$  CISD Administrators will follow this flowchart to determine bullying or not

>Administrators will provide follow up supports, interventions, and consequences to all involved students following a bullying report investigation



# Title IX Dating Violence & Sexual Harassment

As required by law, the District shall follow the required procedures in Response to Title IX Sexual Harassment upon a report of sex-based harassment, including sexual harassment, gender-based harassment, and dating violence, when such allegations, if proved, would meet the definition of sexual harassment in an education program or activity and against a person in the United States under Title IX.

Allegations of prohibited conduct, which includes **dating violence**, **discrimination**, **harassment**, **and retaliation**, **will be promptly investigated** 

Examples of sexual harassment may include, but are not limited to:

- ✓ Touching private body parts or coercing physical contact that is sexual in nature
- ✓ Sexual advances
- $\checkmark$  Jokes or conversations of a sexual nature
- ✓ Other sexually motivated conduct, communications, or contact



#### 2024-25 Student Code of Conduct Sexual Harassment/Dating Violence Updates

The 2024-25 Student Code of Conduct Sexual Harassment/Dating Violence Report process is included to better inform parents of the steps of the investigation. The steps are outlined, as well as the investigative flowchart:

- ✓ Determine whether the allegations, if proven, constitute prohibited conduct as defined by the <u>FFH series of policies</u>. If not, the district will refer to policy FFI to determine whether the allegations, if proven, constitute bullying, as defined by law and <u>policy FFI</u>. If the alleged prohibited conduct also meets the statutory and policy definitions for bullying, an investigation of bullying will also be conducted
- ✓ During an investigation and when appropriate, the district will take interim action to address the alleged prohibited conduct. The goal is to remove or at least greatly limit the possibility of interaction between the alleged victim and the accused during the investigation to mitigate possible additional incidents.
- ✓ If the district's investigation indicates that prohibited conduct occurred, appropriate disciplinary action and, in some cases, corrective action will be taken to address the conduct. The district may take disciplinary and corrective action even if the conduct was not unlawful.
- ✓ All involved parties will be notified of the outcome of the district investigation within the parameters and limits allowed under the Family Educational Rights and Privacy Act (FERPA).





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