

Crowley ISD Student Services 2024-25 Student Code of Conduct

September 12, 2024



2024 Crowley ISD Student Code of Conduct Updates & Highlights

Student Code of Conduct 2024-25 Document Updates

- E-acknowledgement form
 - Families will e-sign the SCOC acknowledgement and Student Services will maintain all student signatures
 - Families may request a paper copy from their home campus
- Campus Behavior Coordinators
 - All campuses have an Assistant Principal designated as the Campus Behavior Coordinators and their name and email are listed in the SCOC
- Bullying & Sexual Harassment/Dating Violence (Title IX) Reports and Investigations
 - The 24-25 SCOC provides more information regarding reporting process and communication expectations for bullying and Title IX reports

Student Code of Conduct 2024-25 Bullying Process Updates

The 2024-25 Student Code of Conduct Bullying Report process is included to better inform parents of the steps of a bullying investigation. The steps are outlined, as well as the investigative flowchart:

- ✓ The Student Services Department will forward the report to the appropriate campus to begin the investigation.
- ✓ Parents of the alleged bully and alleged victim **will receive a written notification of the alleged bullying report within three school days** of the report.
- ✓ Administrators will **follow a consistent investigative flow chart** to determine if bullying has occurred as outlined in the Texas Education Code (as shown in the image on the next page).
- ✓ Administrators will **complete the investigation within ten school days** and render a decision in writing to the parents of the alleged bully.
- ✓ For a bullying allegation to be classified as a confirmed case of bullying, the behavior **must meet the definition and criteria for bullying** as outlined in Chapter 37 of the Texas Education Code.
- ✓ In a confirmed case of bullying, campus administrators will **take appropriate action to mitigate future acts** of bullying, provide appropriate consequences, interventions, and supports to the involved students and their families.

Consistent Bullying Investigative Flowchart



- CISD Administrators will follow this flowchart to determine bullying or not
- Administrators will provide follow up supports, interventions, and consequences to all involved students following a bullying report investigation

Title IX Dating Violence & Sexual Harassment

As required by law, the District shall follow the required procedures in Response to Title IX Sexual Harassment upon a report of sex-based harassment, including sexual harassment, gender-based harassment, and dating violence, when such allegations, if proved, would meet the definition of sexual harassment in an education program or activity and against a person in the United States under Title IX.

Allegations of prohibited conduct, which includes **dating violence, discrimination, harassment, and retaliation, will be promptly investigated**

Examples of sexual harassment may include, but are not limited to:

- ✓ Touching private body parts or coercing physical contact that is sexual in nature
- ✓ Sexual advances
- ✓ Jokes or conversations of a sexual nature
- ✓ Other sexually motivated conduct, communications, or contact

2024-25 Student Code of Conduct Sexual Harassment/Dating Violence Updates

The 2024-25 Student Code of Conduct Sexual Harassment/Dating Violence Report process is included to better inform parents of the steps of the investigation. The steps are outlined, as well as the investigative flowchart:

- ✓ **Determine whether the allegations, if proven, constitute prohibited conduct** as defined by the FFH series of policies. If not, the district will refer to policy FFI to determine whether the allegations, if proven, constitute bullying, as defined by law and policy FFI. If the alleged prohibited conduct also meets the statutory and policy definitions for bullying, an investigation of bullying will also be conducted
- ✓ During an investigation and when appropriate, the district will **take interim action to address the alleged prohibited conduct**. The goal is to remove or at least greatly limit the possibility of interaction between the alleged victim and the accused during the investigation to mitigate possible additional incidents.
- ✓ If the district's investigation indicates that prohibited conduct occurred, **appropriate disciplinary action and, in some cases, corrective action will be taken** to address the conduct. The district may take disciplinary and corrective action even if the conduct was not unlawful.
- ✓ **All involved parties will be notified of the outcome of the district investigation** within the parameters and limits allowed under the Family Educational Rights and Privacy Act (FERPA).



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