



Overview of 2024-2025 Compensation Plan Updates

**During the 2024-2025 school year, the Board of Trustees will be reviewing actual revenue levels and external funding received to determine whether or not compensation modifications can be made during the budget year.*

Updates for Clarification

- Teacher Development and Student Intervention Specialist- TDSI (\$7,000)- *previously ISS*
- Student Engagement and Support Specialist (\$6,000)- *previously SEL specialist*
- Innovation Specialist (\$7,000)- *previously STEM specialist*
- Project Lead the Way (\$1,000 for completion of certification/training)
- Director of New Teacher Support & Development (C&I Restructure)
- Executive Director Elementary C&I/Professional Learning (C&I Restructure)
- Executive Director Secondary C&I/Professional Learning (C&I Restructure)
- Security Monitors moved to Police Department Pay Plan (187/\$23,188 min)
- Campus Data Analyst- *Stipend amount includes 10 additional days*
- Career & Technology Student Organization- CTSO (\$1,000 per sponsor)
- Extended Learning & Summer Programming (\$25/hour)
- Testing Proctors (\$25/hour)
- TIA Language aligned to approved TEA spending plan

Reclassification of Positions

- CTE Student Achievement Coordinator (AP4)- *previously BRJCTE Specialist*
- Human Capital Management Manager (AP1/226)- *previously HCM Secretary to Chief*
- Level III Security Officers (187 / \$25.00 >\$37,4000)- *Certification per HB3*

Positions approved in 2023-2024

NONE

Stipends Removed for 2024-2025

- AVID Site-based Coordinators- Elementary (\$1,000)
- AVID Site-based Coordinators- Secondary (\$1,250)
- STEM Bilingual Support (\$4,000)
- Executive Principal (\$10,000)
- Campus Communicators (\$500)
- Administrative Expenses: Cell Phone (\$75/month)

Stipends Added for 2024-2025

- Head Wrestling Coach (\$6,530)- *new program*

Calendar Work Days

NONE

Salary/Stipend Adjustments effective 2024-2025

- Summer Curriculum Writing (\$35/hour)
- Campus-based Lead Mentor- MINT Advisor (\$250)
- PBIS Elementary Stipend aligned to PBIS Secondary (\$1,000) based upon availability of program funding